

Code of Ethics and Integrity Framework

To,
All TPs-TCs/ AAs-ABs/ Vendors/ Service Providers

26th June, 2019

It has been widely and repeatedly publicized that corruption is one of the major obstacles to economic and social progress. It is our combined responsibility to put in place a code of ethics as well as an integrity framework along with adequate safeguards to ensure that we are not a part of any corrupt practice, we tackle instances of corruption with utmost strictness and we maintain the highest standards of integrity, transparency and good governance in all aspects of our operations. It is also our responsibility to sensitize our employees and colleagues.

We have been time and again emphasizing the above individually to those associated with us whenever any specific instance came to our notice and we have been demanding the most strict action to be taken upon those found involved in corrupt practices, those involved in deviating from compliance mechanisms and those involved in demanding/ offering/ accepting bribes.

Despite the above, it is disturbing that indications of indulgence in corrupt activities by a few are at times being brought to our notice. It is a serious matter and it needs to be appreciated that indulgence in corrupt practices can neither be accepted under any circumstances nor can be compromised with.

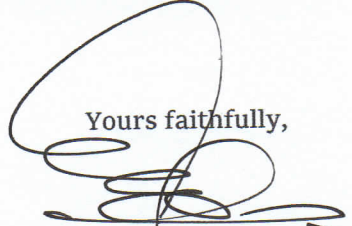
It is earnestly hoped that remedial measures will be initiated by all concerned associated with us to arrest and prevent any malpractice in relation to the business and operations of this Skill Council and efforts will be made to identify those indulging in this for an appropriate action. It will be needless to add that in case any information of such practice existing or perpetuating within any agency having business relations with us, including the involvement of any employee of this Skill Council, comes to our notice, we will be constrained to initiate extreme and exemplary measure.

It is, therefore, imperative that a view is taken on the issue, including on any person with a doubtful integrity, and remedial measures are initiated to arrest and prevent the malpractices indulged into by a handful individuals but bringing disrepute to the entire body.

Lastly, we reiterate that **DO NOT PAY ANY BRIBE. IF ANYONE FROM THIS OFFICE ASKS FOR A BRIBE OR YOU HAVE ANY INFORMATION OF CORRUPTION IN THIS OFFICE OR IF YOU ARE A VICTIM OF CORRUPTION IN THIS OFFICE, YOU CAN COMPLAIN TO THE UNDERSIGNED at info@scpwd.in.**

Thanks,

Yours faithfully,


(Anup K Srivastava)
Chief Executive Officer

cc: All Employees, SCPwD