



14th October, 2019

Compliance Norms for PwD Exclusive Training Centres Affiliated with SCPwD for PMKVY

Upon affiliation and allotment of target, Training Providers (TPs) and Training Centres (TCs) must comply with the guidelines, mainly in terms of:

- Mobilization of PwD Candidates
- Maintenance of regular attendance
- Minimum acceptable placement
- Integrity related matters (with assurance and commitment on no unfair/unethical practices during and after the training)

Penalty Matrix

In addition to the penalty matrix enforced by PMKVY Monitoring Team on PwD exclusive TCs affiliated with SCPwD, following penalty matrix will be applicable to the affiliated TPs/TCs:

- 1. Warning:** Omitted compliance issues of a minor nature/ delay in minor compliance, branding failures, behavioural complaints etc. may lead to a warning to the TP/ TC. However, repetition of such issues even after the warning from SCPwD would attract penal action.
- 2. Suspension and target revocation:** Suspension and target revocation can be effected against the TP/ TC, in case of omission of compliance issues of major/ serious nature viz. lack of infrastructure including accessibility issues, non-certification of trainers, failure to mobilize and enrol PwD, non-availability of candidates vis-s-vis the batch enrolled etc.
- 3. Non-reallocation and suspension of finances:** In case of indulgence of TC in corrupt/ unethical practices, regular shortfall in attendance, non-compliance with assessment norms, not meeting minimum prescribed placement target, irregularities of serious nature at the TC etc., SCPwD may take an action against the TC in terms of Non-reallocation and suspension of finances.

Weeding Out

- In cases of act of omission and commission concerning point nos 2 and 3, the TC will stand weeded out and in cases of indulgence in corrupt/ unethical practices and irregularities of serious nature at the TC, both the TC as well as TP will stand weeded out from the count.